



## *Oakminster Gender Pay Gap Report* *2025*

- *Women's hourly rate is 5.4% higher (mean) and 0% lower (median)*
- *Top salary quartile has 17.2% men and 82.8% women*
- *Upper middle salary quartile has 15.1% men and 84.9% women*
- *Lower middle salary quartile has 20.4% men and 79.6% women*
- *Lower salary quartile has 29.0% men and 71.0% women*
- *Women's bonus pay is 0% lower (mean) and 0% lower (median)*
- *0% of men and 0% of women received bonus pay*